

Recruiting – Deputy Director for Outreach, Youth Advocacy Project

1	IDENTIFICATION	
1.1	JOB TITLE	Deputy Director for Outreach, Youth Advocacy Project
1.2	DIRECTORATE/UNIT	Amref Institute of Capacity Development
1.3	PHYSICAL LOCATION	Nairobi, Kenya
1.4	CLOSING DATE	10 November 2017

2. MAIN PURPOSE OF JOB

The Youth Advocacy Project is a two-year initiative of [Amref Health Africa](#) and the [Advocacy Accelerator](#) to support increased capacity and action by youth across Kenya to advocate for their gender and Sexual and Reproductive Health and Rights (SRHR) priorities to be reflected in government policies and actions. The project is seeking a hands-on Deputy Director for Outreach to lead external engagement with partners and advocates engaged in the Youth Advocacy Project. The Deputy Director will report directly to the Project Director, partner with the Advocacy Communications Manager and other internal partners to carry out his or her responsibilities.

3. PRINCIPAL RESPONSIBILITIES

KEY AREA	ACTIVITY	EXTENT OF DISCRETION
Community partnerships	<ul style="list-style-type: none"> Serve as the primary liaison with youth advocacy and policymaker partners at the county and national levels in Kenya Identify key criteria and lead selection of organizations to serve as advocacy capacity leads and advocacy participants in four counties Ensure communications with and among partners on project activities Manage and ensure timely delivery of contracted activities by county partners 	Full
Policymaker engagement	<ul style="list-style-type: none"> Serve as a connector and facilitator of partner engagement with policymakers at the county and national levels Seek ways to educate and engage policymakers in youth-led advocacy engagement efforts 	Full
Advocacy strategy	<ul style="list-style-type: none"> Provide facilitation support and mentorship to community partners in identifying and pursuing advocacy goals and priorities 	Full

development		
Mentorship and training	<ul style="list-style-type: none"> Partner with the Advocacy Accelerator team to carry out advocacy capacity trainings to youth advocates and youth networks 	Full
Administration	<ul style="list-style-type: none"> Partner with the finance and administration lead to ensure that sub-grants are processed in a timely manner and that all deliverables are met 	Full

4. REQUIRED QUALIFICATIONS

4.1 Education and Knowledge

- Strong understanding of Kenyan context, with a focus on youth engagement.
- Understanding of policy and budget processes at the county and national levels in Kenya.
- Knowledge of the primary youth advocacy and gender groups engaged in Kenyan politics.
- Experience working on advocacy capacity building.
- Fluency in Kiswahili

Desirable Qualifications:

- Master's degree or post graduate degree in public policy, public health, business administration, or other field relevant to advocacy for gender, health, and/or development advocacy.
- Priority will be given to youth applicants

4.2 Experience

- At least 5 years of advocacy experience in Kenya.
- At least 4 years of experience in youth engagement.
- Experience working on gender equality and SRHR and the linkage to related issues is desired.

4.3 Skills

- Excellent written and verbal communication, negotiation and networking skills
- Be hands-on on both managerial and operational tasks
- Ability to prioritise and multi-task
- Ability to exercise confidentiality, tact and discretion when dealing with diverse groups of people
- Strategic planning
- Project management
- High degree of diplomacy
- Public relations skills
- Problem solving

4.4 Competences

- Passionate about youth in all their diversity.
- Strong and passionate commitment to advocacy capacity strengthening in the Africa region with a specific focus on youth.
- Collaborative process management, coordination, planning and oversight
- Ability to work and report to multiple partners.
- Decision making skills
- Cross sectoral knowledge and understanding of gender equality and SRHR with a specific focus on youth.
- Adaptive leadership
- Understanding of political contexts internally and externally.
- Tactical and strategic abilities.

5. ENVIRONMENTAL CONDITIONS

5.1. Corporate Policies, Systems, Procedures and Methods

- Knowledge of organisation policy

5.2. Work Environment

- An office space in Nairobi within Amref Health Africa headquarters
- Ability to travel at least 50% time.

To apply, send a Curriculum Vitae and a Cover Letter to executivesearch@amref.org

Please include the name of the vacancy in the subject line