



AMREF HEALTH AFRICA- TANZANIA

VACANCY ANNOUNCEMENT: CHAIRPERSON OF THE BOARD OF DIRECTORS

BACKGROUND:

The Board of Directors of Amref Health Africa in Tanzania is currently appointing its next Chairperson of the Board. This visionary leader will guide the Board in its vital governance and oversight role as the organization continues to strategically develop, scale, and thrive within a rapidly evolving international development sector.

Amref Health Africa's vision is for lasting health change in Africa. Our mission is to catalyze and drive community-led and people-centered primary healthcare systems while aggressively addressing the social determinants of health. We firmly believe that the power for the lasting transformation of Africa's health lies inherently within its communities. Amref Health Africa in Tanzania is governed by a diverse Board of Directors comprising eminent professionals from a wide range of backgrounds who bring a wealth of wisdom, strategic insight, and global experience to the organization.

ROLE OVERVIEW & CORE GOVERNANCE RESPONSIBILITIES:

The Chairperson reports directly to the Annual General Meeting (AGM) and is primarily responsible for leading the Board of Directors. The Board functions in close partnership with, yet strictly independent of, executive management to ensure robust organizational health:

1. Facilitate the absolute achievement of strategic organizational goals, ensuring sustainable growth and proactively leveraging systemic opportunities through high-level advocacy, targeted fundraising, and institutional representation alongside the Country Director.
2. Provide appropriate, rigorous oversight of executive management to maintain operational accountability and strategic alignment.
3. Foster, support, and anchor an organizational culture rooted in ethical, transparent, and highly responsible decision-making frameworks.

SPECIFIC RESPONSIBILITIES & AUTHORITY:

The authority and specific obligations of the Board Chair include, but are not limited to:

1. Directly managing the Board and presiding as Chair over all regular meetings of the Board of Directors as well as the Annual General Meetings (AGM).
2. Setting a progressive tone and institutional culture that promotes open, ethical, transparent, and highly effective dialogue and decision-making at the Board level.

3. Collaborating closely with the Country Director to establish comprehensive Board meeting schedules, strategic work plans, and targeted agendas, while validating the quality, completeness, and timeliness of information delivered to directors.
4. Communicating and meeting regularly with all Board members, ensuring fluid information flow and providing constructive guidance and feedback to all Board committees through their respective Chairs.
5. Attending committee meetings as an ex officio or active participant where strategically appropriate.
6. Consulting both collectively and individually with Board members to optimize individual directors' professional contributions and maximize the performance of the Board and its committees as unified bodies.
7. Leading the structured review, evaluation, and assessment of the performance of the Country Director.
8. Partnering with the Chairs of various Board committees to facilitate the strategic appointment of committee members and chairs, while overseeing systematic Board development, including skills matrix mapping, composition planning, recruitment, onboarding, and comprehensive self-assessments.
9. Maintaining regular communication with the Country Director on all matters of corporate governance, and verifying that the Board and its committees have access to premium administrative support and independent external professional advisory services (legal, accounting, etc.) when required.
10. Establishing responsive, confidential, and highly effective processes to address queries, systemic complaints, or governance concerns raised by Board members.

REQUIRED QUALIFICATIONS, EXPERIENCE & COMPETENCIES:

Preferred Qualifications:

- A comprehensive understanding of the strategic landscape, vision, and public health portfolio of Amref Health Africa in Tanzania.
- Proven executive experience as a Board Chair or senior governance leader within a reputable commercial enterprise, multinational, or major non-profit organization.
- Deep clarity on the fiduciary duties, legal obligations, statutory responsibilities, and corporate governance mechanics tied to the role of a Chairperson.
- An established track record of successfully engaging, negotiating, and partnering with high-level government entities, institutional donors, corporate leaders, and international stakeholders.
- Demonstrated expertise in large-scale organizational governance, top-tier executive leadership, strategic formulation, and performance delivery execution.

Added Advantages:

- Robust international exposure, particularly across the African continent, with a strong background in navigating the international development community.

- Direct experience leading impact-focused, results-based organizations where metrics-driven management models are central to operations.
- Access to global professional networks within international development, civil society, public health, or corporate sectors.

Core Professional Competencies:

- Advanced Board Chairing & Executive Mentoring
- High-Level Strategic Capability & Vision
- Inspirational Advocacy & Global Representation
- Elite Interpersonal, Diplomatic & Relationship Management Skills

TERM OF OFFICE & COMPENSATION:

The Chairperson is appointed for an initial term of three (3) years, renewable once, subject to mutual agreement and performance evaluation. In alignment with global Amref Health Africa governance standards, this high-profile leadership role is undertaken on an honorary, pro bono basis.

HOW TO APPLY:

If you meet the above qualifications and wish to apply, please submit a single document that includes both your application letter and CV. Be sure to state your current or past position in the Board of Directors, Board experience (chairmanship), professional membership, provide a daytime telephone number, and include the names and contact details of three referees. The interviews will be conducted at the Amref offices in Dar es Salaam. All applications must be received by **16:30 hours on October 5, 2026**, and should be submitted exclusively via email at Gaspar.Jonah@amref.org; applications sent by mail or delivered by hand will not be accepted.

1. *“Amref Health Africa is committed to the principles of safeguarding in the workplace and will not tolerate any form of abuse, wherever it occurs or whoever is responsible.”*
2. *Amref Health Africa –Tanzania regrets that only short-listed candidates will be contacted.*