



Summary:

Amref Health Africa is a non-profit public health organization supporting the Government of Tanzania to address public health issues including maternal and child health, HIV, TB, Malaria and Nutrition in Tanzania since 1987. Amref Health Africa is teaming up with University of Maryland in Baltimore (UMB) to complement each other's extensive expertise to execute a robust HIV care and treatment clinical cascade project aiming to accelerate the achievement of the current 95-95-95 goals for HIV epidemic control in Tanzania. The project which is funded by The U.S. President's Emergency Plan for AIDS Relief (PEPFAR) through CDC Tanzania, branded as **Afya Kamilifu Project** will be implemented in **Tanga region and Zanzibar Islands** in collaboration and guidance from the Tanzania Ministry of Health, Community Development, Gender, Elderly and Children, Zanzibar Ministry of health and President's Office Regions Authority and Local Government (PORALG). With this Amref Health Africa Tanzania is announcing the following positions to be filled for this project:

1. POSITION: Senior Technical Advisor-(1).

REPORTS TO: Project Director

LOCATION: Dar es Salaam

JOB SUMMARY:

The focus of this role is to provide leadership, coordination and management of overall program implementation with a focus of reaching the 95-95-95 goals. The STA will be responsible in assisting the Project Director in monitoring and supporting the program clinical cascade from effective identification, linkage and retention of PLHIV to viral suppression in accordance to the Afya Kamilifu work plan and budget.

SPECIFIC RESPONSIBILITIES

- To support development and consolidation of annual program budgets and work plans according to donor and GoT priorities.
- Monitor work plan and budget burn rates and support technical advisors for strategic implementation.
- Support the Regional project managers in coordination and management of project's technical and operations team based in the field office and assigned to the specific region, including supporting staff.
- Coordinate weekly and monthly data sharing and monitoring in collaboration with SI department through a real time data sharing meeting at regional and Amref HQ.
- Support the regional managers in ensuring a well-functioning technical team in the Afya Kamilifu supported regions while assuring additional staffing needs and program implementation towards achieving the 95-95-95 targets

- Conduct regular supportive supervision with respective regional teams targeting facilities that show poor performance in attaining the clinical cascade indicators.
- Support effective planning and documentation of best practices in achieving the a successful clinical ART cascade for Afya Kamilifu project
- Support the project director in ensuring that internal control systems are working effectively and efficiently
- Collaborate with the Project SI team for the timely submission of high quality quarterly, semi-annual and annual donor progress reports to the Project Director
- Responsible for the timely submission of work plans, reports on activities performed, or any other report, as required by Project Direct and Head of Programs
- Responsible for the timely and effective communication of important technical and programmatic information to Afya Kamilifu regional managers and advisors.
- To facilitate production of written documents including best practices and lessons learned.
- Represent Amref at various meetings after obtaining prior approval from PD
- Carry out any other responsibilities as assigned by line manager or other Amref senior management team.

QUALIFICATION:

- A doctor of medicine degree of health related with MMED or Masters in public health
- Proven critical analysis skills and report writing skills
- At least 5 years of “hands on experience” at a senior position in HIV prevention, care and treatment program in resource limited country
- Experience working in public health NGO
- Experience working with Local government and ministry of health
- Good interpersonal and people management skills-a team player and builder.
- Good command of English and Swahili language will be an added advantage
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2. Position Title: HIV/AIDS Clinical Services Advisor-(1)

Reports to: Associate Director for Clinical Services

Location: Dar es Salaam

JOB SUMMARY

The Incumbent will support delivery of comprehensive and quality HIV care and treatment services to achieve the 95-95-95 goals for the epidemic control. S/He will be responsible to integrate and advise on efficient aspects of all the treatment cascade portfolio to ensure a continuum and scaled up service delivery. S/He will collaborate with Regional Project Managers to oversee the work of HIV/AIDS Clinical Services officers.

SPECIFIC RESPONSIBILITIES

- Support provision of comprehensive HIV/AIDS care and treatment service and technical assistance to the related clinical provider teams within Amref and the facilities supported
- Manage and analyses clinical data to a performance congruent and presentable manner to reflect program progress at a time
- Coordinate and supervise the regional/district HIV/AIDS clinical services officers in supported regions to accomplish their expected scopes of work

- Participate in work plan and budgetary development for the annual implementation and support recipients on the same
- Provide guidance R/CHMTs and regional teams on implementation of the SDM, same day ART initiation according to program expectations
- Provide training, mentorship, supportive supervision and clinical guidance to recipient
- Develop training materials/curriculum, SOPs and Job Aids useful to the providers but according to the National guidelines and policies
- Participate in District/Regional meetings relevant to the project and provide relevant technical contributions according to the guidelines and PEPFAR policies
- Provide technical support to recipient on appropriate clinical data collection process and reporting according to donor expectations
- Participate in periodic program events (monthly, quarterly, annual and ad-hoc) on all clinical related matters and provide relevant contribution
- Provide technical assistance on linkage and retention approaches to address patient lost to follow up from clinical services
- Participate in the relevant (National/PEPFAR/IPs/Stakeholders) meetings, reporting, presentation and representation and abstract development/evidence based documentation and sharing routinely and as required
- Participate in National level - guidelines, policy, SOPs developing meeting/forums related to clinical services as required
- To facilitate production of written documents including best practices and lessons learned.
- Represent Amref at various meetings after obtaining prior approval
- Carry out any other responsibilities as assigned by line manager or other Amref senior management team.

QUALIFICATIONS and EXPERIENCE:

- A doctor of medicine degree of health related with MMED or Masters in public health
- Proven critical analysis skills and report writing skills.
- At least 5 years of “hands on experience” in HIV prevention, care and treatment program in resource limited country
- Experience working in public health NGO
- Experience working with Local government and ministry of health
- Good interpersonal and people management skills-a team player and builder.
- Good command of English and Swahili language will be an added advantage

3. POSITION: Pediatric and Adolescent Services Advisor (1)

REPORTS TO: Associate Director for Clinical Services

LOCATION: Dar es Salaam

JOB SUMMARY:

The Pediatric and Adolescent advisor will support deliverance of comprehensive and quality HIV care and treatment services to achieve the 95-95-95 goals for the epidemic control and specifically oversee and coordinated all Pediatrics and Adolescents related services. S/He will supervise the regional/district Pediatrics and Adolescents officers in collaboration with the Regional Managers

to ensure the portfolio is comprehensively implemented according to the project strategic goals and expectations.

SPECIFIC RESPONSIBILITIES

- Provide leadership on implementation of all Pediatric and Adolescent HIV care activities in Tanga and Zanzibar
- Lead the regional/district Pediatrics and Adolescents Officers through Regional Managers.
- Scale up the implementation of focused interventions that target increasing HIV identification, linkage, treatment, retention and viral suppression among pediatrics and adolescents
- Participate and lead annual work plans and budgetary development focusing to address pediatrics and adolescent services
- Participate in District/Regional meetings relevant to the project and provide relevant technical contributions according to the guidelines and PEPFAR policies
- Supervise and coordinate all Pediatric and Adolescent HIV care implementation of activities, training and mentorship activities to recipient regions
- Supervise regional teams and provide supportive supervision and mentorship plans on Pediatrics and Adolescent HIV service delivery in collaboration with regional/district teams.
- Innovate and implement interventions to address challenges in reaching pediatrics and adolescent for HIV services including linkage and retention to care
- Lead Ped/Adolescent program reporting on periodic program events (monthly, quarterly, annual and ad-hoc) on all clinical related matters and provide relevant contribution
- Participate in the relevant Ped/Adolescent (National/PEPFAR/IPs/Stakeholders) meetings, reporting, presentation and representation and abstract development/evidence based documentation and sharing routinely and as required
- Participate in Ped/Adolescent National level - guidelines, policy, SOPs developing meeting/forums related to clinical services as required
- To facilitate production of written documents including best practices and lessons learned.
- Represent Amref at various meetings after obtaining prior approval
- Carry out any other responsibilities as assigned by line manager or other Amref senior management team.

QUALIFICATIONS:

- A doctor of medicine degree of health related with MMED/Ped or Masters in public health
- Proven critical analysis skills and report writing skills.
- At least 5 years of “hands on experience” in Pediatric/Adolescent HIV prevention, care and treatment program in resource limited country
- Experience working in public health NGO
- Experience working with Local government and ministry of health
- Good interpersonal and people management skills-a team player and builder.
- Good command of English and Swahili language will be an added advantage

4. POSITION: PMTCT and EID Advisor (1)

REPORTS TO: Associate Director for Clinical Services

LOCATION: Dar es Salaam

JOB SUMMARY:

The PMTCT/EID Advisor will support deliverance of comprehensive and quality HIV care and treatment services to achieve the 95-95-95 goals for the epidemic control and specifically oversee all PMTCT/EID related services. S/He will supervise the regional/district Pediatrics and Adolescents officers in collaboration with the Regional Managers to ensure the portfolio is comprehensively implemented according to the project strategic goals and expectations.

SPECIFIC RESPONSIBILITIES

- Lead the implementation of all PMTCT/EID activities in the supported regions through the PMTCT/EID Officers under Regional Managers
- Support the preparation of PMTCT/EID related technical work plans and annual budgetary development and implementation
- In collaboration with Regional Managers, leads implementation of PMTCT and EID focused interventions that target at increasing HIV diagnosis among pregnant and nursing mothers and HIV exposed infants.
- Coordinate and Implement strategies to address PMTCT/EID related linkage, treatment, retention, and viral suppression programs.
- Coordinate all PMTCT/EID related mentorship, training and capacity building in the recipients regions.
- Participate in District/Regional meetings relevant to the project and provide relevant technical contributions according to the guidelines and PEPFAR policies
- Collaborate regional and district team to develop supportive supervision and mentorship plans focused on PMTCT and EID service delivery.
- Work closely with the facilities, Community IPs, CSO's and FBOs to develop effective linkage and retention strategies for pregnant mothers and the related infants
- Lead PMTCT/EID program reporting on periodic program events (monthly, quarterly, annual and ad-hoc) on all clinical related matters and provide relevant contribution
- Participate in the relevant PMTCT/EID (National/PEPFAR/IPs/Stakeholders) meetings, reporting, presentation and representation and abstract development/evidence based documentation and sharing routinely and as required
- Participate in PMTCT/EID National level - guidelines, policy, SOPs developing meeting/forums related to clinical services as required
- To facilitate production of written documents including best practices and lessons learned
- Represent Amref at various meetings after obtaining prior approval
- Carry out any other responsibilities as assigned by line manager or other Amref senior management team

QUALIFICATIONS:

- A doctor of medicine/nursing degree of health related with Masters in public health
- Proven critical analysis skills and report writing skills.

- At least 5 years of “hands on experience” in PMTCT/EID HIV prevention, care and treatment program in resource limited country
- Experience working in public health NGO
- Experience working with Local government and ministry of health
- Good interpersonal and people management skills-a team player and builder.
- Good command of English and Swahili language will be an added advantage

5. Position Title: TB/HIV Advisor (1)

Reports to: Associate Director for Clinical Services

Location: Dar es Salaam

JOB SUMMARY

The TB/HIV Advisor will support deliverance of comprehensive and quality TB and HIV service linkage to achieve the 95-95-95 goals for the epidemic control. S/He will be responsible to integrate and advise on efficient aspects of TB clinical services in concurrence with the ART program in both adults and Pediatrics program areas to ensure a continuum and scaled up service delivery. S/He will collaborate with Regional Managers to over seen the work of TB/HIV officers.

SPECIFIC RESPONSIBILITIES

- Support provision of comprehensive TB/HIV care, treatment and service integration and provide technical assistance to the related clinical provider teams within Amref and the facilities supported
- Manage and analyses TB/HIV clinical data to a performance congruent and presentable manner to reflect program progress at a time
- Coordinate and supervise the regional/district TB/HIV officers in supported regions to accomplish their expected scopes of work
- Participate in work plan and budgetary development for the annual implementation and support recipients on the same
- Provide training, mentorship, supportive supervision and clinical guidance to recipient
- Develop TB/HIV related training materials/curriculum, SOPs and Job Aids useful to the providers but according to the National guidelines and policies
- Provide technical support to recipient on appropriate TB/HIV clinical data collection process and reporting according to donor expectations
- Participate in periodic program events (monthly, quarterly, annual and ad-hoc) on all TB/HIV related matters and provide relevant contribution
- Provide technical assistance on TB/HIV linkage and retention approaches to address patient lost to follow up from clinical services
- Participate in National level - guidelines, policy, SOPs developing meeting/forums related to TB/HIV clinical services as required
- To facilitate production of written documents including best practices and lessons learned
- Represent Amref at various meetings after obtaining prior approval
- Carry out any other responsibilities as assigned by line manager or other Amref senior management team

QUALIFICATIONS and EXPERIENCE:

- A doctor of medicine/nursing degree of health related with an MMED or Masters in public health
- Proven critical analysis skills and report writing skills.
- At least 5 years of “hands on experience” in TB/HIV or HIV prevention, care and treatment program in resource limited country
- Experience working in public health NGO
- Experience working with Local government and ministry of health
- Good interpersonal and people management skills-a team player and builder.
- Good command of English and Swahili language will be an added advantage

These jobs offer competitive salary and excellent work environment. Interested individuals fulfilling the required criteria should email their application letter and CV combined as one document to jobs.tanzania@amref.org, including daytime telephone contact, names and addresses of three referees by **Thursday, 8th November 2018**. Applicants must clearly state the position being applied for in the subject line of the email.

Duly note that Amref Health Africa does not require applicants to pay any fee at whatever stage of the recruitment and selection process.

Amref Health Africa is an equal opportunity employer and has a non-smoking environment policy. Women and People with disability are encouraged to Apply

Amref Health Africa –Tanzania regrets that only short-listed candidates will be contacted.