



JOB OPENING

Nurse

REF: Amref/Kibera-Nurse/2018/09-03

Interested applicants are encouraged to submit their motivation letter and CV to recruitment@amref.org by Friday 12 October 2018

1	IDENTIFICATION	
1.1	JOB TITLE	Nurse
1.2	REPORTING TO	Medical Officer of Health (Amref) and Facility In-Charge
1.3	PROJECT	Kibera Reach 90
1.4	physical location	Kibera
1.5	Type of Contract	Short Term contract that attracts no benefits
1.6	Duration	Two (2) Months
1.7	Number of positions	Four (4)

2 Main purpose of job:-

Provision of quality patient care within the ART project as well as maintains, Standards of Nursing Practice that promote optimum health care delivery to all patients.

3 Principal Responsibilities

KEY AREA	Activities
Planning & Strategy	<ul style="list-style-type: none"> • Developing personal and on site timely and regularly reviewed implementation work plans and linking them with SCMOH plans. • Develop /adopt relevant materials to support the project.
	<ul style="list-style-type: none"> • Select, coordinate and facilitate trainings. • Guide and teach nursing students and interns on clinical practice
Adult and Paediatric Management	<ul style="list-style-type: none"> • Enrolment • Adherence counselling and follow-up • Treatment preparation
HIV Testing Services (HCT)	<ul style="list-style-type: none"> • Identifying clients for testing in respective department. • Performing HCT • Provision of Psychological counselling to clients
TB Services	<ul style="list-style-type: none"> • Enrolling, counselling and follow up of patients • Implementing DOTs • Maintaining all patients records • Health education • Procurement of TB drugs, supplies and commodities • Supervision of CHWS and support staff
MCH Services	<ul style="list-style-type: none"> • PMTCT interventions • Vaccination • Growth monitoring • Antenatal care • Health education • Family planning interventions

KEY AREA	Activities
	<ul style="list-style-type: none"> • Counselling
Cervical Cancer Screening	<ul style="list-style-type: none"> • Sensitization of clients/patients • Performing VIA/VILLI • Referral
Maternity Services	<ul style="list-style-type: none"> • Assessment of clients at the maternity • Management of a mother during labour, delivery and postnatal • Referral of complicated cases • Supervision of CHWS and support staff
Out Patient	<ul style="list-style-type: none"> • Triaging of patients at the facility • Assisting and performing procedures • Drugs administration • Supervision of CHWS and support staff • Fast tracking and providing OPD services to
Memberships & Committees	<ul style="list-style-type: none"> • Pharmacy and therapeutic committee • Project Quality Improvement committee • Facility multidisciplinary team

4 REQUIRED QUALIFICATIONS

4.1 Education (academic and professional)

- Diploma in Community Health Nursing,; higher diploma or degree is desirable
- Training in HIV Testing and Counseling
- Registered with relevant professional body
- Valid current practicing license

4.2 Experience

- 3 years in a similar setup
- Implementation of PMTCT services
- Hands on experience/exposure in activity implementation
- Experience in working in informal settlement in a similar position will be an added advantage

4.3 Skills

- Good interpersonal communication skills
- Good analytical skills
- Good organizational skills- planning and implementation
- Team player

4.4 Competencies

- Confidentiality
- Mature
- Good listening skills
- integrity

5 Work Environment

Normal office environment.

6 Hours of Work

Normal working hours as per Amref guidelines and regulations. Job holder may be required to work outside normal working hours due to the nature of the work in general.