

Job Opening
Policy Advocacy Specialist
Y-ACT, Youth in Action
REF: Amref/Y-ACT/ Policy Advocacy Specialist/07-01

1 IDENTIFICATION		
1.1	JOB TITLE	Policy Advocacy Specialist
1.2	SUPERVISOR	Project Director - Y-ACT, Youth in Action
1.3	DIRECTORATE/UNIT	Y-ACT, Youth in Action
1.4	PHYSICAL LOCATION	Nairobi
1.5	DURATION	1 st August, 2019 – 31 st May, 2021

2 JOB OBJECTIVE

Y-ACT, Youth in Action is an initiative of [Amref Health Africa](#) that supports increased capacity and action by youth to advocate for their gender and Sexual and Reproductive Health and Rights (SRHR) priorities to be reflected in government policies and actions.

The **Policy Advocacy Specialist** will provide technical guidance on policy advocacy priorities relevant to gender equality and SRHR for the project teams and partners, lead the mentorship, coaching and capacity strengthening of the county-based Advocacy Outreach Coordinators, Trainers of Trainers, national, and county youth-led partner organizations in identifying, developing and executing policy advocacy strategies and action plans. The **Policy Advocacy Specialist** will lead advocacy Monitoring, Evaluation and Learning for the project, including implementing and overseeing policy advocacy reporting systems and outcome harvesting by the county and national partners for shared learning, donor reporting, and manage the MEL consultants.

3 PRINCIPAL RESPONSIBILITIES

KEY AREA	Activity
Policy Advocacy Technical Lead	<ul style="list-style-type: none"> ▪ Lead the analysis and monitoring of current policies, events, policy decisions and trends related to youth SRHR and gender equality with implications for the project's advocacy priorities ▪ Evaluate and document the benefits and effects of proposed advocacy policy priorities by the youth, related to gender equality and SRHR ▪ Provide technical support to the youth led organizations in drafting policy briefs and policy submissions related to their advocacy strategies
Policy Advocacy Capacity Strengthening	<ul style="list-style-type: none"> ▪ Develop a policy advocacy capacity strengthening plan for project staff, county partners and youth led organizations ▪ Lead the training, mentorship and coaching of project staff, youth-led partner organizations in identifying, developing and executing policy advocacy strategies and action plans. ▪ Oversee the work of local policy advocacy consultants who are providing content knowledge, technical assistance, consultation, and support to the project for the implementation of gender and SRHR advocacy strategies ▪ Provide technical support to a cadre of high-quality youth trainers in the project curricula. ▪ Lead the development and delivery of professional development to support the implementation of the project's youth in action advocacy curriculum. ▪ Hold training and facilitating role including Master Trainer at in-person trainings for the project policy advocacy trainings ▪ Conduct research and consult with key collaborators for the refinement processes of the youth in action advocacy curriculum ▪ Provide mentorship and coaching on policy advocacy to the county partners and youth led organizations
Monitoring, Evaluation and Learning (MEL)	<ul style="list-style-type: none"> ▪ Manage the project MEL consultants and oversee the development of the MEL framework for outcome harvesting of advocacy wins ▪ Oversee policy advocacy reporting systems and outcome harvesting by the county and national partners for shared learning and donor reporting

KEY AREA	Activity
	<ul style="list-style-type: none"> ▪ Provide technical oversight to the county based staff during collection of qualitative and quantitative learnings from youth and policy makers for monitoring and evaluation ▪ Facilitate learning opportunities and enable adaptive decision making based on lessons learned from the policy advocacy capacity strengthening process
Strategy Engagement	<ul style="list-style-type: none"> ▪ Partner with other members of the Senior Management team on project strategy and operations related to policy advocacy for the project. ▪ Attend and participate in strategy meetings and reviews on policy advocacy ▪ Provide insights and recommendations for strategic direction in terms of advocacy curriculum development and policy advocacy strategy development

4 REQUIRED QUALIFICATIONS

4.1 Education and knowledge

- Master's degree in Public Policy, Law, or other related field with preferred 2 additional years of experience in capacity strengthening and curriculum development
- Technical capacity and understanding of sexual, reproductive, and maternal health- and gender-related issues and programming.

4.2 Experience

- At least 7 years of experience working in advocacy at global, regional and country level.
- At least 5-7 years' experience in exemplary practice in policy advocacy implementation and capacity strengthening
- Demonstrated experience in adult education instruction.
- Experience in monitoring, evaluation and learning frameworks for policy advocacy outcomes
- Demonstrated experience developing and deploying partnerships with diverse stakeholders.
- Experience developing curriculum and conducting training of trainers.
- Proven experience managing complex projects, including budgets and managing consultants.
- Experience working with youth-specific projects will be an added advantage
- Experience in advocacy specific to an African context.
- Experience with theories and practices of policy analysis theories, online learning and the implementation of blended learning environments with multimedia engagement tools.

4.3 Skills

- Excellent written and verbal communication
- Proven negotiation and networking skills
- High degree of diplomacy
- Strong people management
- Problem solving and flexibility
- Facilitation

4.4 Competences

- Ability to evaluate the effectiveness of existing policies and curricula and make recommendations for improvement.
- Ability to work and communicate with diverse groups and organisations.
- Work under minimal supervision
- Strong decision making skills
- Ability to prioritise and multi-task
- Ability to exercise confidentiality, tact and discretion when dealing with diverse groups of people.
- Ability to develop and maintain effective working relationships with groups and individuals with diverse and competing interests or diverse perspectives.
- Ability to establish and maintain effective working relationships as necessitated by work assignments.
- Ability to compare and/or judge the readily observable, functional, structural or composite characteristics (whether similar or divergent from obvious standards) of data, people or things.

5 Work Environment

- Ability to travel at least 50% time.

How to apply

If you feel you are the right candidate for this position, please quote the reference number (REF: Amref/Y-



ACT/Policy Advocacy Specialist(07-01) as the subject line of your email and send your CV and motivation letter to recruitment@amref.org by latest **July 19 , 2019**. **Youth below the age of 35 years are highly encouraged to apply.**

Duly note that Amref Health Africa does not require applicants to pay any money at whatever stage of the recruitment and selection process and have not retained any agent in connection with recruitment.

Amref Health Africa is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Amref is an equal opportunity