



Job Opportunity
Laboratory Specialist – Quality Assurance & PT Program
Amref/Lab Specialist – QAPT/2020-09

1	IDENTIFICATION	
1.1	JOB TITLE	Laboratory Specialist – Quality Assurance and PT program
1.2	REPORTING TO	Senior Technical Advisor
1.3	PROGRAM	HIV, TB and MALARIA
1.4	PROGRAM/DIRECTORATE	Sustainable Laboratory Quality Systems for HIV/TB Epidemic
1.5	PHYSICAL LOCATION	Amref Kenya, Nairobi

Amref Health Africa is the largest international health development organisation based in Africa. Working with and through African communities, health systems and governments, Amref Health Africa's vision is for lasting health change in Africa and is committed to improving the health of people in Africa by partnering with and empowering communities, and strengthening health systems. For more on Amref Health Africa please visit www.amref.org

Background

Implementation of Sustainable Laboratory Quality Systems (SLQS) in the Republic of Kenya under the President's Emergency Plan for AIDS Relief (PEPFAR) will provide technical assistance (TA) to the Kenya Ministry of Health (MOH) Division of National Public Health Laboratories (NPHL), National VL/EID referral laboratories and other relevant National Health departments to Provide quality laboratory network systems that support timely, efficient and reliable services along the clinical cascade for HIV/TB patients. Sustainable Laboratory Quality Systems programme will coordinate and support activities at the National level, cascade to the counties and site level will be done by lead clinical implementing partners. The objective is for HIV/TB-related diagnostics to achieve the UNAIDS 95-95-95 goals and epidemic control.

2 MAIN PURPOSE OF JOB

The **Laboratory Specialist- QAPT** will be responsible for providing technical assistance on Provide technical assistance to NPHL integrated HIV/TB PT scheme.

3 PRINCIPAL RESPONSIBILITIES

KEY AREA	ACTIVITIES
Technical Support	<ul style="list-style-type: none"> Support the integration of EQA system for TB, HIV, EID, and CD4 within the national EQA Centre of Excellence at NPHL. Support development of strategic directions and operational annual work plans Support development of HIV/TB PT scheme costing and budgets to ensure smooth running Participate in resource mobilisation to support the HIV/PT scheme Support development of data analysis plan Support utilization of Proficiency Testing reports for decision making Provide TA on technology transfer of PT production and management for Xpert MTB/RIF Ultra and TB LAM.
Training support	<ul style="list-style-type: none"> Ensuring efficient systems for: <ul style="list-style-type: none"> Registration and enrolment of eligible PT participants

KEY AREA	ACTIVITIES
	<ul style="list-style-type: none"> ○ Timely communication of PT scheme's processes to participants ○ EQA results submission ○ Timely evaluation of all submitted PT results ○ Timely provision of performance feedback reports to all participants ○ Delivery/distribution of proficiency testing (PT) panels for HIV-related tests (Rapid HIV test, VL/EID, Gene Xpert, TB smear microscopy) ● Provision of appropriate technical guidance to participants ● Provide mentorship/training on Proficiency Testing provision processes
Coordination	<ul style="list-style-type: none"> ● Provide technical assistance for selection of suitable PT material and assignment of value Distribution of PT panels to enrolled clients in compliance with national and international regulations ● Support for national quarterly performance reviews and CAPA following each cycle of EQA/PT ● Support in preparation of PT schemes reports ● Support in dissemination of PT schemes reports
Proficiency Testing commodity management	<ul style="list-style-type: none"> ● Support development of specifications for commodities and services required by the scheme ● Support in forecasting and quantification of supplies required
Strengthening and maintaining systems for stakeholder collaboration	<ul style="list-style-type: none"> ● Support in coordinating regular stakeholder engagement ● Playing liaison role between NPHL PT scheme and AMREF-health to facilitate seamless partnership and collaboration ● Contributing in development and/or review of national HIV/TB quality improvement guidelines ● Support the Integration of analytics within the EQA database to allow for availability of D4DM in an effort for full transition of this activity to NPHL_MOH ● Support development of tools and curriculum for proficiency panels for these new TB testing approaches ● Support establishment of sustainability strategies

4 REQUIRED QUALIFICATIONS

Education & Knowledge

- Bachelor's degree in Medical Laboratory sciences or Biomedical Sciences or other relevant field from a recognized University. Individuals with a Master's degree will have an added advantage.
- Individuals registered as assessors with Kenya Accreditation Service (KENAS) will have an added advantage.
- Must be registered by the KMLTTB

Experience

- Minimum of 5 years' experience in design and implementation of Laboratory Quality Management Systems in reputable laboratories.
- Experience in providing technical assistance to the national laboratory HIV/TB program.
- Demonstrated experience in implementation of quality management systems such as ISO 15189 and ISO 17043 among others.
- Demonstrated ability to work with various government institutions, counties and local partners.

Skills and Competences

- Ability to work independently, under pressure while at the same time adhering to strict deadlines.
- Strong staff development, coaching, and mentoring skills.
- Excellent interpersonal and communication skills (oral and written).

- Excellent analytical skills, presentation and problem solving skills.
- Innovative with a high degree of initiative
- Excellent organizational skills.
- Strong team- player
- conflict management skills

Interested? Submit a Cover letter in PDF expressing your interest and clearly outlining your qualifications for the position (Not exceeding 2 pages) and an updated CV in PDF (Not exceeding 3 pages) highlighting all relevant educational and employment experience. The subject line for your email should read: **Amref/Lab Specialist – QAPT/2020-09** to recruitment@amref.org **Deadline for submission: - 30th September 2020.** **Please note that only shortlisted candidates will be contacted.**

Duly note that Amref Health Africa does not require applicants to pay any fee at whatever stage of the recruitment and selection process.

Amref Health Africa is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Amref is an equal opportunity employer and has a non-smoking environment policy.