

JOB OPENING

PC12 CAPTAIN POSITION REF: AFD/CPT/10-2020

1. IDENTIFICATION

| | | |
|-----|--------------------------|--------------------------------|
| 1.1 | Job title | PC12 Captain |
| | Reporting to | Chief Pilot |
| 1.2 | Grade | D |
| 1.3 | Function | Operations |
| 1.4 | Physical Location | Inside Wilson Airport, Nairobi |

2. MAIN PURPOSE OF JOB

Responsible for operating AMREF Flying Doctors aircrafts for aero-medical missions and any other company flights with the highest safety standards in accordance with AMREF Flying Doctors operations manuals while upholding Kenya Civil Aviation Authority regulations and air rules in each country in which it operates.

3. REPORTING RELATIONSHIPS



4.0 SCOPE OF JOB

4.1 PERSONNEL

| PERSONNEL REPORTING TO THE JOB HOLDER | REPORTING DIRECTLY OR THROUGH |
|---------------------------------------|-------------------------------|
| N/A | N/A |
| | |

4.2 OTHER RESOURCES (in your custody)

- **Responsibility over assets:** The office, office equipment, aircraft, Ipad/Tablets
- **Responsibility over data or information:** Has access to confidential company data and intelligence.

5. PRINCIPAL RESPONSIBILITIES

The Captain of an aircraft shall be responsible for the operations and safety of the aircraft and have the final authority as to the operation in accordance with Kenya Civil Aviation Regulations (KCARS). S/he shall;

- 1) Act as flight crew and team leader on AMREF Flying Doctors flights which include aero-medical evacuations, hospital, humanitarian, outreach flights; and any other approved company flights to the highest of safety standards;
- 2) Maintain a thorough knowledge of company Operations Manuals; the relevant parts of the KCARS, the Kenyan AIP and other KCAA promulgated Circulars, Directives and Notices; including familiarity with International air legislation, best aviation practices and standards.
- 3) Ensuring that the flight complies with all laws, rules and regulations of all authorities of each country in which it operates;
- 4) Complete statutory and company documentations associated with a flight.
- 5) Ensure sound knowledge and implementation of safety, security and emergency standards in all aircraft operations.
- 6) Function in a team environment with flight mission crew and other staff and assist with passenger/ patient care where practical.
- 7) Performing functional checks or maintenance test flights when required.
- 8) Assisting in matters related to flight operations including airfield database updating, flight planning and dispatch in the areas of operation.
- 9) Maintain familiarity with relevant Kenya air laws and International air legislation and agreed aviation practices and procedures.
- 10) Train and coach junior pilots in specific areas of experience.
- 11) Providing assistance to the medical crew during medical interventions as necessary
- 12) Assisting the Chief Pilot office in matters related to flight operations including safety and quality assurance activities.
- 13) Represent and uphold company values and positively promote the public profile of the company
- 14) And other secondary work-related duties as may be required.

6 REQUIRED QUALIFICATIONS

- KCSE certificate or equivalent
- A Kenyan citizen holding a valid Kenya Commercial Pilot License (CPL) with a multi-engine instrument rating.
- Have a minimum of 2000 hours; 1000 hours of which must be in command and with 200 hours in command on Pilatus PC12 or Light twin-turbine engine aircraft.
- Have experience in Eastern Africa flying into remote airstrips and understanding of local terrain and seasonal weather.
- Possess good understanding of Kenya Civil Aviation Regulations (KCARS);
- Have a good flight safety record and practical knowledge with planning and dispatch systems in an ad-hoc type commercial operation.
- Experience in aviation operations management systems and safety or quality system is an added advantage.

6.1 Skills and Competencies

- Good communications skills with excellent written and oral skills
- A strong team player with high degree of discipline
- Dependable, demonstrate problem-solving and decision making skills,
- Have attention to detail with a self-driven attitude
- A professional pilot with good work ethics and integrity
- Demonstrated ability to work under pressure with minimal supervision in highly dynamic environment.
- Knowledge in ICT

6.2 Details to submit

| License Requirements | Minimum | Details to Submit |
|--|--|---|
| License type | Kenyan ATPL with Multi-IR | Valid ATPL License |
| Total Flying Time | 2000 Hours | Certified Logbook entries and Flying Hours Summary |
| Pilot in Command Time | 1000 | Same as above |
| Turbine time | 500 | Same as above |
| Multi-Engine Time | 50 | Same as above |
| Night Flying | 100 | Same as above |
| Pilot in Command time on either PC12 or Similar Type | 200 | Same as above |
| Remote Airstrips Experience | 1 year flying within Eastern Africa tarmac and unprepared airfields. | Logbook airports/routes copies and CV with referees |
| Medical | Current Class 1 with No Restrictions | Aviation medical certificate |
| English Proficiency | Class 5 | Licence endorsement |
| Languages | Fluent in English | Demonstrate |
| Valid International Passport | Valid with No restrictions) | Passport and Visas Copies |

7 ENVIRONMENTAL CONDITIONS

- Based at AMREF Flying Doctors Hangar, Wilson airport
- AFD has a 24-hour work environment due to nature of its operations.

How to apply:

If you have the passion to contribute to the leading aero-medical and health solutions provider, submit application using the following link: <https://flydoc.org/career-opportunities/> by **20 October 2020**. Attach cover letter specifying how you meet the criteria, what you expect to bring to AMREF Flying Doctors (AFD) with an updated CV and relevant documents in PDF.

Note: A copy of this application MUST be sent to: The Director General, Kenya Civil Aviation Authority (KCAA). PO Box 30163-00100, Nairobi, Kenya

Please visit AMREF Flying Doctors website at <https://flydoc.org/career-opportunities/> to view full job details and requirements.

AMREF Flying Doctors is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. AFD is an equal opportunity employer and has a non-smoking environment policy.

Feedback will be given to shortlisted candidates only.

NOTE: AMREF Flying Doctors does not require applicants to pay any fee at whatever stage of the recruitment and selection process.