



## STATEMENT ON FAKE INTERVIEW SHORTLISTING AND LETTERS OF CONFIRMATION

Amref Health Africa has noted with a lot of concern the increasing number of fake interview shortlisting and job confirmation letters shared with the public purporting to be from us.

All our job advertisements are published in mainstream media, the Amref Health Africa jobs section on our website ([www.amref.org/vacancies](http://www.amref.org/vacancies)) or our official social media platforms (LinkedIn, Facebook and Twitter), indicating clear job descriptions and experience required.

Our HR recruitment follows the process below for all positions:

- A job advertisement is placed.
- Shortlisting is conducted, and successful candidates are invited for an interview through official Amref communication channels.
- Those successful after the interview receive an offer letter and sign a contract upon joining Amref Health Africa.

Throughout our recruitment process, **we do not** ask for any fees; neither are candidates required to pay any monies to us. All our communication to shortlisted and successful candidates is via official channels of communication directly to the candidates. Successful applicants are only required to share their certifications and other documents for verification upon reporting to the Amref Health Africa Head Office in **Nairobi**.

Amref Health Africa therefore advises the public to exercise due diligence when applying for employment and when asked to pay in monies to secure jobs with us. Such instances are cases of fraud and are not in line with our values.

For those who wish to work with us, we advise you to always check our official communication channels to confirm the legitimacy of such adverts before further engagement.

For enquiries, contact us on [info@amref.org](mailto:info@amref.org) or reach us via **020 699 4000**.