



CALL FOR EXPRESSION OF INTEREST  
EOI NO./AMREF/20/04/2022/005  
Lot 4

ROLE (PART TIME)	Technical Expert - Harmful Practices and Gender Based Violence
REPORTING TO	Group Programmes Director & Chairperson of Community of Practice
DURATION	Two years (Renewable)
DUTY STATION	Remote working with occasional travel

### Background Information

Amref Health Africa was founded in 1957 and has since grown to become the largest African-based international health development organisation. Currently, Amref implements more than 120 programmes across 35 countries and directly reaching more than 12 million people annually. Headquartered in Nairobi, Kenya, Amref Health Africa has offices in nine African countries namely – Ethiopia, Kenya, Malawi, Tanzania, Uganda, South Africa, Senegal, South Sudan, and Zambia. Additionally, there are eleven advocacy and fundraising offices across Europe and North America.

With the bold vision of catalysing “Lasting health change in Africa”, the organisation prioritises transformation aimed at bridging the gap between communities’ needs and the rest of the health system. The organisation’s mission is to increase sustainable health services through innovative solutions in training, quality service delivery, and health financing. To catalyse desired change, Amref deploys a series of process-based and cross cutting drivers namely advocacy and policy, research, innovation, youth diversity and inclusion.

To deepen, expand, and accelerate its impact, Amref is seeking part time Technical Experts to work with its thematic technical teams (*organised as communities of practice*). Through this engagement, it is expected that Amref will achieve technical excellence, growth, and deeper impact across Africa.

#### 1) Purpose and Objectives

**Purpose:** The Technical Expert will contribute towards deepening and expanding Amref’s capacity to catalyse desired health impact across Africa through actions aimed at **ending harmful practices and gender based violence**.

**Objectives:** The Technical Expert will provide support in one or more of the following areas, dependent on need;

- a) **Technical excellence** through strategies such as documentation of Amref's technical delivery approach, training and mentoring staff of Amref and partners, and supporting contextual operationalisation of thematic strategies.
- b) **Business development** through solicited and non-solicited proposals, venture development, and working with teams to cultivate new networks.
- c) **Influence or thought leadership** through methods such as engagement and technical briefs, geared towards catalysing desired transformation.

## 2) Scope of Work and Deliverables

The Technical Expert will provide support covering the following scope;

- Strengthen Amref's staff and partner capacity in harmful practices and gender based violence interventions
- Provide thought leadership on interventions and research on elimination of harmful practices and gender based violence in Africa
- Design and inspire new programmes and advocacy opportunities on harmful practices and gender-based violence through the translation of evidence to policy, advocacy and programmes.
- Support Amref getting into new coalitions and networks in the field of HP & GBV

## 3) Approach

The Technical Expert will on a part-time basis:

- Participate in the meetings of the Community of Practice on a regular basis in order to understand Amref and facilitate mutual learning and skills transfer
- Whenever the need for paid work arises (*e.g. proposal development, intensive strategy or technical approach development, or detailed technical capacity building event for staff*), Amref and the Technical Expert may, on mutual basis, negotiate and agree on a scope of work for a number of consultancy days.
- Amref and the Technical Expert will undertake regular performance reviews.

## 4) The Person

- **Recognised expert** with ability to engage effectively and shape dialogue in global, regional, and national fora on harmful practices and gender-based violence.
- **Demonstrable ability** in designing harmful practices and gender based violence - related scientific studies, policy briefs, and investment cases.
- Excellent understanding of the **development financing landscape and emerging issues** in relation to harmful practices and gender based violence.
- Master's degree in **Medicine/Public Health (PhD Preferred)** or relevant background. The candidate should have demonstrable experience working across health and education sectors and/or with a health system strengthening.

## 5) Duration

- The Technical Expert shall be pre-qualified for a period of two years, renewable on satisfactory performance and mutual agreement.

## 6) Expression of Interest Specifications

Interested persons shall in their application a technical and financial expression of interest with the following components;

### TECHNICAL EVALUATION CRITERIA:

<i>Evaluation Criteria</i>	<i>Requirements</i>	<i>Max Score</i>	<i>Actual Score</i>
<b>Scope of service</b>	Refers to the expert ability to design and inspire new programs and advocacy opportunities on harmful practices and gender-based violence & Provide thought leadership on elimination of harmful practices and gender-based violence in Africa	<b>30 marks</b>	
<b>Capacity of Technical Expert</b>	Refers to the competencies and experience of individuals who is expected to be assigned to the Delivery of services covered in the contract. Refers to competencies in: <ul style="list-style-type: none"><li>- Master's degree in Medicine/Public Health (PhD Preferred) or relevant background. Attach certified copies (5 marks).</li><li>- Demonstrable ability in designing harmful practices and gender-based violence -related scientific studies, policy briefs, and investment cases &amp; Excellent understanding of the development financing landscape and emerging issues in relation to global health- provide reference (3 marks)</li><li>- Motivation Letter and/or Video – 1 mark</li><li>- Curriculum Vitae – 1 mark</li></ul>	<b>10 marks</b>	
<b>Past experience</b>	Refers to the Expert's ability to demonstrate relevant experience working with other Multinationals/ INGOs or corporate & experience working across the health & education sector, including health system strengthening (30 marks).  Give proof of past related works & experiences - contract/Certificate of completion/PO (If an expert fails to show proof h/she will score a 0).	<b>30 marks</b>	
	<b>Sub-total</b>	<b>70 marks</b>	
<b>Interview</b>	Oral interview	<b>30 marks</b>	
	<b>Grand total</b>	<b>100 marks</b>	

Only Experts who will score a minimum of **50 out of 70 marks** in the technical evaluation shall qualify for the **interview stage** which forms part of the technical evaluation. **A maximum of top three candidates will be invited for interviews per LOT.** Only Experts who qualify the interview stage shall proceed to financial evaluation.

Proficiency in both English and French languages will be an added advantage.

## 7) Submission of applications

Bid documents for the above requirements must be submitted to [EOI@Amref.org](mailto:EOI@Amref.org) so as to be received **on or before Monday 9<sup>th</sup> May 2022 at 12 noon (EAT)**. Late tenders will be rejected. Only shortlisted candidates will be contacted. Interested bidders can join the opening of the bids through zoom link:

<https://amref.zoom.us/j/81804068992?pwd=aGlQaGxON0JRYXFaY25vU0VBVnk2dz09>

Meeting ID: 818 0406 8992

Passcode: 25#%1ER003

## 8) Financial Requirements

**Note: In case of discrepancy between the unit price and total, the unit price shall prevail.**

Proposed Daily Rate in USD	In Figures:
	In Words:
Expert's Name and Address	Date:
	Signature:

- Experts will be subject to 5 % Withholding tax for Kenya Nationals and 20% for non-Kenyans.
- Amref will negotiate with successful Experts on the daily applicable rate

## 9) Evaluation of Expressions of Interest

- Amref Health Africa will evaluate the expressions of interest based on technical and culture fit and value for money
- Amref Health Africa reserves the right to accept or reject any expression of interest without giving reasons and is not bound to accept the lowest or the highest bid.