



## **JOB OPPORTUNITY**

Amref Health Africa is an international African organization founded in Kenya in 1957. Our Headquarters are in Nairobi with major programs in Ethiopia, Kenya, South Sudan, Tanzania and Uganda, and two regional hubs in Southern and Western Africa based in South Africa and Senegal Respectively. Working with and through African communities, health systems and governments, Amref Health Africa aims to close the gap that prevents people from accessing their basic right to health. Amref Health Africa is committed to improving the health of people in Africa by partnering with and empowering communities. Our Vision is Lasting Health Change in Africa. Amref Health Africa is seeking to hire a qualified person to fill the following Position

**Job Title: Program Technical Officer – Research and Gender**

**Reports to: Program Manager**

**Project: HEROES Program**

**Number of positions: 01**

**Work Station: Field-based (Iganga)**

### **Job Summary**

The Program Technical Officer- Research and Gender provides technical leadership to Heroes Program teams in areas of research and Gender and inclusion. He or she works with program team on activities that have a combined program focus and to ensure that interventions meet the needs of youth, women/girls and men/boys including vulnerable groups like the People with special needs. He or she will promote evidence programming through the generation, analysis and dissemination of knowledge products emerging from research and collaborative learning.

### **Duties and Responsibilities**

#### **Gender**

- Provide technical support to the Heroes Program on gender statistics to strengthen monitoring and reporting in a gender responsive manner;
- Strengthen collaboration with key partners to promote an enabling policy environment, and capacities for the generation and dissemination of gender statistics for the effective monitoring.
- Develop, implement, and monitor gender responsive and documentation for gender related best practices.
- Provide technical support to consortium partners and Community Based Organizations in the areas of implementation of gender responsive programs.

- Support systematic inclusion of the vulnerable communities in the Sexual Reproductive Health & Rights /Sexual Gender Based Violence interventions in the program districts.
- Provide support in the design, development and implementation of innovative, effective, appropriate gender sensitive programming.
- Provides expertise and leadership to integrate gender transformative initiatives into the Heroes Program, including conducting gender analysis and developing gender implementation plans.

### **Research & Learning**

- Spearhead the collaborative learning and adaptation in the program through developing and update the program learning agenda and disseminating the learnings.
- Spearhead research studies within the program through development of research protocols and ensure that the studies meet the national and global research ethics/standards.
- Work closely with the different Research Evaluation Committees and Uganda National Council for Science and Technology (UNCST) to ensure timely approval of the program research protocols.
- Understand the appropriate use of advanced analytics, various sampling approaches and weighting.
- Develop and manage budgets for research and learning including costs for publication and dissemination.
- Support qualitative and quantitative data analysis and reporting, including manuscript preparation and peer review.
- Serve as an “on-demand” resource for research questions for the Heroes Program, including but not limited to requests for primary and secondary data analysis; protocol development and reporting.
- Provide expertise and leadership to disseminate program research findings and learnings using innovative methodologies.
- Build capacity of the program staff in research, Continuous Learning and Adaptation and development of abstracts
- Work closely with the different journals to ensure timely submission of the manuscripts.
- All other duties as assigned.

### **Qualifications, skills and Experience**

- Bachelors Degree social sciences , public health, social work or related degree, Masters -level degree in social sciences , public health, social work or related degree
- Demonstrated experience designing and overseeing studies related to sexual and reproductive health and gender;
- Gender training and research
- Excellent organizational skills and ability to independently execute on research-related deliverables;
- Substantial understanding of sexual and reproductive health topics, with a focus on modern contraception and social inclusion issues.



- Excellent communication and interpersonal skills, including strong scientific writing skills, a track record of peer-reviewed publications, and demonstrated participation in scientific communities of practice;
- Fluency in written and spoken English;

### **HOW TO APPLY**

Please send an updated CV including three work related referees and cover letter addressed to the Human Resources through <https://recruitment.amref.org:1445/>

*The closing date for submitting applications is Thursday August 31, 2023 at 5:00pm.*

We regret that only short-listed candidates will be contacted. Amref Health Africa is committed to the principles of safeguarding at the workplace and does not tolerate any form of abuse, discrimination or harassment.

*Duly note that Amref Health Africa does not require applicants to pay any money at whatever stage of the recruitment and selection process and has not retained any agent in connection with recruitment. Amref Health Africa is an equal opportunity and has a non-smoking environment policy*