



JOB ADVERT

IDENTIFICATION	
JOB TITLE	The Health Systems Strengthening (HSS) Advisor
REPORTING TO	Project Director
DEPARTMENT/UNIT	Disease Control, Prevention & Management, DCPM
DURATION OF CONTRACT	Two (02) years, renewable
DUTY STATION	Nairobi, Kenya

BACKGROUND

Amref Health Africa was founded in 1957 and has since grown to become the largest African-based international health development organisation; currently implementing more than 180 programs, reaching more than 40 million people across 35 African countries; and a staff complement of over 2,000. Headquartered in Nairobi, Kenya, Amref Health Africa has offices in ten countries in Africa – Burkina Faso, Ethiopia, Guinea (Conakry), Kenya, Malawi, Senegal, South Sudan, Tanzania, Uganda and Zambia. An additional eleven advocacy and fundraising offices are located in Europe and North America.

Amref Health Africa is driven by its vision of *'Lasting health change in Africa'* and its mission *'To catalyze and drive community-led and people-centred health systems while addressing social determinants of health'*. We believe that the power to transform Africa's health lies within its communities, and therefore strive to ensure that health systems are not only functional but that communities are empowered to hold these systems accountable for the delivery of quality and affordable health care.

Amref supports the implementation of the President's Emergency Plan for HIV/AIDS Relief Program (PEPFAR), a US Government initiative that is the largest commitment by any nation to address a single disease in history. UNAIDS has drafted global targets known as "95-95-95" to achieve by 2030, which means:

- 95 percent of people living with HIV (PLHIV) know their HIV status.
- 95 percent of people who know their HIV-positive status are on HIV treatment; and,
- 95 percent of people on HIV treatment have suppressed viral loads.

As Kenya approaches epidemic control and meeting these targets, there is a need to refine the strategy and sustain the gains. Kenya is aligned to the PEPFAR five-year strategy which focuses on addressing vulnerabilities, inequalities that sustain the new infections and impede progress by sub-populations and geography; strengthening the building blocks of HSS; renewing partnerships and align resources with country priorities and costed work plans; and finally leveraging PEPFAR investments to ensure the system remains capable to reach targets and sustain the epidemic.

JOB PURPOSE

The Health Systems Strengthening (HSS) Advisor will provide technical and strategic leadership; work with MoH at national and county levels, partners, and other stakeholders to ensure coordinated execution of Health Systems Strengthening, HSS intervention; and advocate for greater investments in Health and Community systems. The Advisor will ensure that all activities are implemented in alignment with the current GOK

strategies and priorities in the health sector, namely the recent health reform Acts to support the roll-out of UHC, and a transformation of the social health insurance.

DUTIES AND RESPONSIBILITIES

- Serve as the champion for sustainability and HSS by facilitating cross-linkages across systems.
- Provide the political, geographic and technical guidance that together with strategic alignment that will shape the development and implementation of HSS investments at Amref and Kenya
- Coordinate and support the implementation of HSS interventions in close collaboration with relevant MoH departments, Counties and other HSS stakeholders
- Provide strategic leadership and guidance for the development and implementation of HSS investments in line with Government of Kenya strategies and priorities
- Develop and implement robust monitoring and evaluation frameworks for health systems strengthening interventions
- Support national and county level implementation of the Primary Care Networks (PCNs) in alignment with the PHC Act including the development of a dashboard to monitor PCN performance.
- Support Kenya NPHI operationalization
- Working with counties and county transition teams (CTTs) to build capacity around key responsibilities linked to transition program elements of the HIV programs to the Counties.
- To support implementation and sensitization of the Social Health Authority (SHA) at the county level to align with GOK timelines and facility linkages to the SHA/SHIF systems.
- Supporting HRH activities at national and county levels, including supporting alignment of PEPFAR workforce to GOK structure, coordinating engagement meetings, capacity building on HR management, tools and reporting and use of HRIS.
- Support county HRH units and the development of overall county HRH dashboards and milestone tracking for HRH transition to government payroll.
- Use health systems data for decision making to include supporting modelling sustainability approaches for key cost drivers for the HIV program working with the government and PEPFAR.
- Build strong partnerships with the government, donors, CSOs and other key stakeholders to ensure the effective execution of HSS interventions
- Provide targeted technical assistance to PEPFAR projects and programmes in the department through supportive supervision, mentorship and on-the-job training
- Provide leadership in the documentation of best practice models in the HSS with the support of Program Director, Communications Unit and other relevant departments.
- Provide technical leadership in identification of relevant HSS policy issues and supporting policy advocacy action/process in liaison with Program Director and Advocacy focal person within Amref.
- Develop and maintain working and advocacy partnerships with health and development stakeholders in HSS program areas, including Counties of coverage and MOH policy fora (HSWG, COEs).
- Represent Amref on relevant National technical working groups, committees, and meetings
- Identify and test the implementation of complementary innovative financing approaches and models for HSS programmes through private sector engagement and other non-traditional donors such as philanthropy organizations
- Provide support in the research, identification and testing of new social ventures/enterprise ideas and solutions from HSS program that can be scaled up to feed into the organization's sustainability agenda.

EDUCATION, EXPERIENCE AND ABILITIES

Education and Experience

- A Master's degree in health policy and administration, Health economics, health systems, public health, health sector development or related field.
- Minimum five (5) years of relevant, senior-level professional experience managing and implementing health systems strengthening programs in the areas of health policy and administration, health economics, health sector development, public health at the national level.
- Demonstrated ability to work effectively with numerous counterparts, including donors, Ministry of Health officials, local partners and other NGOs.

Knowledge, Skills and Competencies

- Excellent English verbal and written communication skills
- Ability to work with a great deal of independence
- Ability to coach, mentor and develop technical capacity in national programs and technical staff in health systems strengthening
- Demonstrated in-depth understanding of Kenya healthcare system, particularly the public health system.

HOW TO APPLY

Interested? Please visit our website <https://amref.org/vacancies/> to make your application. You will be directed to our online portal where you will need to create an account in order for you to be able to submit your application. Your application should include a cover letter detailing why you are the best fit for this position and your CV with relevant skills and experience. Closing date will be **August 9th 2024**. Only shortlisted candidates will be contacted.

Duly note that Amref Health Africa does not require applicants to pay any money at whatever stage of the recruitment and selection process and has not retained any agent in connection with recruitment. Although Amref may use different job boards from time to time to further spread its reach for applicants, all open vacancies are published on our website under the Vacancies page and on our official social media pages. Kindly also note that official emails from Amref Health Africa will arrive from an @amref.org address.

Amref Health Africa is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. Amref Health Africa is an equal opportunity employer and has a non-smoking environment policy.