



JOB DESCRIPTION

IDENTIFICATION	
JOB TITLE	Project Officer – Sanitation and Hygiene
REPORTING TO	Project Manager
DEPARTMENT/UNIT	Population Health and Environment
DURATION OF CONTRACT	Two Years (Renewable)
DUTY STATION	Turkana County, Kenya
<i>Qualified residents from Turkana County are highly encouraged to apply</i>	

Amref Health Africa was founded in 1957 and has since grown to become the largest African-based international health development organisation; currently implementing more than 180 programs, reaching more than 40 million people across 35 African countries; and a staff complement of over 2,000. Headquartered in Nairobi, Kenya, Amref Health Africa has offices in ten countries in Africa – Burkina Faso, Ethiopia, Guinea (Conakry), Kenya, Malawi, Senegal, South Sudan, Tanzania, Uganda and Zambia. An additional eleven advocacy and fundraising offices are located in Europe and North America.

Amref Health Africa is driven by its vision of ***'Lasting health change in Africa'*** and its mission ***'To catalyze and drive community-led and people-centred health systems while addressing social determinants of health'***. We believe that the power to transform Africa's health lies within its communities, and therefore strive to ensure that health systems are not only functional but that communities are empowered to hold these systems accountable for the delivery of quality and affordable health care.

ABOUT THE SIWA PROJECT

To be implemented in Turkana, the project will provide support to the transition process towards GOK-led basic social services in water. In consultation with the county water department, the project will be implemented for 3 years from July 2024 to June 2027 in order to increase access to safe and affordable water and sanitation for communities, public primary schools, and/or health facilities through solarized boreholes (new & rehabilitated); sand dams; water purification & treatment; & sanitation, and hygiene promotion. This project was co-created with the Turkana County water department and will support a stepwise transition towards increasing County government responsibility for provision of WASH service to refugees and host communities in Turkana.

ABOUT THE ROLE

The Project Officer – Sanitation and Hygiene is expected to provide consistent and high-quality technical support in relation to sustained WASH access and behaviors. The position involves liaising with local authorities, communities, and other agencies regularly to ensure effective implementation of activities as well as participate in WASH-related forums. As part of the assignment the position holder is expected to identify, design and develop/adopt communication approaches, manuals and materials on appropriate water, sanitation and hygiene promotion, health promotion and disease prevention, and support in project surveys and need assessments. S/he is expected to coordinate training and monitoring of Community Health Workers, Community Health Extension Workers and

hygiene promoters with frequent trips to the project sites to organize promotion activities, collect data and statistics concerning issues that relates with WASH BCC and provide periodic progress updates. The position holder will be based in Turkana.

PRIMARY RESPONSIBILITIES

KEY AREA	ACTIVITY
Technical Support	<ul style="list-style-type: none"> • Lead in the development and implementation of a responsive social and behavior change communication strategy and framework. • Provide consistent technical support to relevant government departments and actors on implementation of the social behavior change strategy, and obtain buy-in of the project’s approaches and models by communities and local leaders. • Organize community groups, generate community resources and educate them on sustainable community involvement in the sanitation and hygiene promotion interventions working in conjunction with relevant government departments and partners, • Coordinate with project manager and implementation team to ensure implementation plans and activities are aligned to intended project outcomes and BCC frameworks. • Provide quality control for the Social Behavior Change Communication (SBCC) interventions.
Documentation and Research	<ul style="list-style-type: none"> • Participate in development of knowledge products to promote learning.
Capacity Building	<ul style="list-style-type: none"> • Provide technical input in development and implementation of SBCC capacity building interventions at national and county levels. • Participate in support supervision activities individually and in collaboration with national and county MOH stakeholders.
Business Development	<ul style="list-style-type: none"> • Identify new program opportunities through rapid assessments and proposal development inputs and writing as needed. • Provide technical support in the development and writing of new concepts and proposals for fundraising.
Monitoring and Evaluation	<ul style="list-style-type: none"> • Work closely with the M&E officer in provision of periodic updates highlighting progress, lessons learnt and bottlenecks. • Provide technical guidance on SBCC in needs assessment and surveys • Regularly assess and provide feedback and recommendations on the quality of SBCC programmes and interventions.

REQUIRED QUALIFICATIONS

Education and Professional Qualifications

- Bachelor’s degree in Social Sciences, Public Health, Nursing or any other related field

Required Experience

Essential

- Minimum of three (3) years of relevant work experience
- Knowledge, training and experience in WASH and community SBCC
- Previous experience working in Turkana County is an asset
- Knowledge on and experience working through Community Health structure
- Demonstrated skills in program planning, implementation and monitoring

- Demonstrated skills in peer group training, Training of Trainers and development of training materials
- Proficiency in spoken and written English and Swahili
- Strong computer and interpersonal skills
- Demonstrated ability to work effectively in a team environment

Knowledge, Skills and Competencies

- Delivering results
- Developing self and others
- Problem solving and decision making
- Innovating and adapting
- Applying technical & professional expertise
- Working effectively with others
- Communicating with impact
- Ability to work within deadlines

Work Environment

Normal office environment at the work station. Will be expected to travel extensively and may be required to stay longer at the project sites.

Hours of Work

Job holder may be required to work outside normal working hours due to the nature of the work in general.

HOW TO APPLY

Interested? Please visit our website <https://amref.org/vacancies/> to make your application. You will be directed to our online portal where you will need to create an account in order for you to be able to submit your application. Your application should include a cover letter detailing why you are the best fit for this position and your CV with relevant skills and experience. Closing date will be **August 16, 2024**. Only shortlisted candidates will be contacted.

Duly note that Amref Health Africa does not require applicants to pay any money at whatever stage of the recruitment and selection process and has not retained any agent in connection with recruitment. Although Amref may use different job boards from time to time to further spread its reach for applicants, all open vacancies are published on our website under the Vacancies page and on our official social media pages. Kindly also note that official emails from Amref Health Africa will arrive from an @amref.org address.

Amref Health Africa is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. Amref Health Africa is an equal opportunity employer and has a non-smoking environment policy.