



## JOB DESCRIPTION

IDENTIFICATION	
JOB TITLE	Laboratory Technologist
REPORTING TO	Facility -In- Charge
DEPARTMENT/UNIT	HIV/AIDS, TB, Malaria & NCD
DURATION OF CONTRACT	6 months
DUTY STATION	Eastleigh - Nairobi Kenya

### BACKGROUND

Amref Health Africa was founded in 1957 and has since grown to become the largest African-based international health development organisation; currently implementing more than 180 programs, reaching more than 40 million people across 35 African countries; and a staff complement of over 2,000. Headquartered in Nairobi, Kenya, Amref Health Africa has offices in ten countries in Africa – Burkina Faso, Ethiopia, Guinea (Conakry), Kenya, Malawi, Senegal, South Sudan, Tanzania, Uganda and Zambia. An additional eleven advocacy and fundraising offices are located in Europe and North America.

Amref Health Africa is driven by its vision of *'Lasting health change in Africa'* and its mission *'To catalyze and drive community-led and people-centred health systems while addressing social determinants of health'*. We believe that the power to transform Africa's health lies within its communities, and therefore strive to ensure that health systems are not only functional but that communities are empowered to hold these systems accountable for the delivery of quality and affordable health care.

### JOB PURPOSE

The Laboratory Technician will provide quality laboratory baseline and follow-up testing as part of the HIV Care & Treatment Project. The role involves performing routine laboratory procedures, maintaining laboratory standards, and ensuring accurate reporting to support patient care.

### DUTIES AND RESPONSIBILITIES

- Conduct routine laboratory tests, including HIV testing and other diagnostics.
- Provide HIV counselling and testing to patients, ensuring confidentiality and sensitivity.
- Collect samples through phlebotomy, ensuring patient comfort and adherence to protocols.
- Manage laboratory data entry, ensuring accurate documentation and filing of results.
- Prepare and submit regular progress reports.
- Maintain an up-to-date inventory of laboratory supplies, reagents, and equipment.
- Participate in the procurement process for laboratory materials as needed.
- Train and mentor students and junior staff on standard operating procedures and laboratory safety.
- Ensure the laboratory is clean, organized, and compliant with safety standards.

- Safeguard laboratory equipment and reagents, reporting any damages or shortages promptly.
- Work closely with other departments to ensure integrated patient care and operational efficiency.
- Participate in operational research initiatives to enhance service delivery.

## EDUCATION, EXPERIENCE AND ABILITIES

### Education and Experience

- Diploma in Medical Laboratory Science
- A Bachelor's Degree in Biotechnology is desirable.
- Minimum of one year of hands-on experience in a laboratory setting, particularly in HIV testing and counseling.

### Knowledge, Skills and Competencies

- Registration with the Kenya Medical Laboratory Technologist and Technicians Board.
- Strong analytical skills and proficiency in laboratory techniques.
- Computer literate with experience in laboratory data management systems.
- Good organizational skills with the ability to plan and implement tasks effectively.
- Strong teamwork skills and the ability to collaborate across departments
- Ability to make sound decisions and work with minimal supervision.
- Demonstrated ability to handle stressful situations and maintain professionalism.
- Excellent interpersonal communication skills to interact effectively with patients, colleagues, and stakeholders.
- Ability to communicate complex information clearly and sensitively.
- Understanding and adherence to all AMREF Policies and Procedures, including HR, Finance, Procurement, and Health and Safety protocols.

## HOW TO APPLY

Interested? Please visit our website <https://amref.org/vacancies/> to make your application. You will be directed to our online portal where you will need to create an account in order for you to be able to submit your application. Your application should include a cover letter detailing why you are the best fit for this position and your CV with relevant skills and experience. Closing date will be **22<sup>nd</sup> October 2024**. Only shortlisted candidates will be contacted.

*Duly note that Amref Health Africa does not require applicants to pay any money at whatever stage of the recruitment and selection process and has not retained any agent in connection with recruitment. Although Amref may use different job boards from time to time to further spread its reach for applicants, all open vacancies are published on our website under the Vacancies page and on our official social media pages. Kindly also note that official emails from Amref Health Africa will arrive from an [@amref.org](mailto:@amref.org) address.*

*Amref Health Africa is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. Amref Health Africa is an equal opportunity employer and has a non-smoking environment policy.*