

## CALL TO JOIN AMREF HEALTH AFRICA IN ZAMBIA BOARD OF DIRECTORS

### BACKGROUND

Amref Health Africa is the largest Africa-based international health development organization working with communities, health systems, and governments to bring **lasting health change in Africa**. Headquartered in Kenya, Amref operates in over 30 countries with more than 1200 staff and an annual operating budget of approximately USD 110 million. For more information, visit [www.amref.org](http://www.amref.org).

Amref Health Africa in Zambia, a Non-Governmental Organization registered in 2016, envisions “Lasting Health Change in Africa.” Our mission is to transform the health of communities through Primary Health Care, with a focus on women and young people. Our work is anchored on two strategic pillars: People-Centered Health Systems and Social Determinants of Health.

The Board of Directors provides governance oversight, policy direction, financial stewardship, and strategic guidance to ensure the organization delivers on its mission. The Board meets quarterly and operates through established committees. These positions are voluntary (pro bono).

### 1. BOARD VACANCIES

Amref Health Africa in Zambia is inviting applications from qualified professionals to serve as Members of the Board of Directors. We seek three (3) individuals with the following specialized skills and experience:

Board Area	Skills/Experience	Enhanced Skills and Requirements Description
Public Health /programme Management		Strategic leadership and oversight of public health programmes, preferably within NGOs in Zambia; ability to guide program design, implementation, and evaluation for improved health outcomes.
Legal		Expertise in legal and regulatory compliance; ability to advise on corporate governance, statutory obligations, and risk management; experience with NGO-related legal frameworks.
Digital Transformation		Proven leadership in organizational digital initiatives; capacity to leverage technology for efficiency, innovation, data for decision making and staff capacity-building.

Applicants must have prior experience serving on a Board (commercial or nonprofit) and a solid understanding of legal and fiduciary responsibilities. All positions are voluntary and non-remunerated. The term of office is three (3) years, renewable once.

### 2. YOUTH ENGAGEMENT OPPORTUNITY

Amref Health Africa in Zambia also seeks **three (3) young professionals (aged 24–30 years)** to serve as **Resource Persons** on Board Committees:

- Projects & Resource Mobilisation
- Finance, Governance & Administration
- Audit, Risk & Compliance

Candidates should possess skills aligned with the focus areas of these committees.

*If you are interested in joining the Board of Directors or serving as a Resource Person on a Board Committee, please submit your **Curriculum Vitae (CV)** and a brief **cover letter** outlining your area of expertise by 17 hrs. of 28<sup>th</sup> November 2025. All correspondences and applications should be emailed to [BoardRecruitment.Zambia@amref.org](mailto:BoardRecruitment.Zambia@amref.org).*