

VACANCY ANNOUNCEMENT: RECRUITMENT OF BOARD CHAIRPERSON

BACKGROUND

Amref Health Africa is the largest Africa-based international health development organization working with communities, health systems, and governments to bring **lasting health change in Africa**. Headquartered in Kenya, Amref operates in over 30 countries with more than 1200 staff and an annual operating budget of approximately USD 110 million. For more information, visit www.amref.org.

Registered in 2016, Amref Health Africa in Zambia envisions “*Lasting Health Change in Africa*” and works to transform the health of communities through Primary Health Care, focusing on women and young people. Its work is anchored on two strategic pillars: People-Centered Health Systems and Social Determinants of Health.

Amref Health Africa in Zambia seeks a **Chairperson of the Board** to provide strategic leadership and governance oversight as the organization continues to expand and adapt within the evolving health development landscape. The position is voluntary (pro bono).

Key Responsibilities

- Lead and manage the Board, chairing meetings and fostering ethical, transparent decision-making.
- Guide the Board's oversight of strategy, risk, and financial management, including adherence to the Board Charter.
- In consultation with the Country Director, set meeting agendas and ensure effective communication between the Board and Management.
- Facilitate Board and Committee members' evaluation, composition, and Board and Committee effectiveness.
- Support the Country Director's performance review in consultation with Amref HQ.

Qualifications and Experience

- Proven experience as a Board Chairperson or senior Board member in the commercial or nonprofit sector.
- Deep understanding of corporate governance and fiduciary responsibilities.
- Demonstrated leadership, strategic planning, and stakeholder engagement experience.
- Familiarity with public health or community development issues in Zambia.
- Understanding of the legal duties, responsibilities and the role of the Chairperson;
- International or regional exposure, and strong networks in civil society or the corporate sector, are added advantages.

Competencies and Attributes

- Good knowledge of the work undertaken by Amref Health Africa in Zambia.
- Excellent chairing, mentoring, and strategic thinking skills.
- Strong advocacy, representation, and interpersonal abilities.
- Personal commitment to serve voluntarily on Amref's Board in Zambia.
- Significant non-executive experience with a clear appreciation of the division between executive and non-executive responsibilities

Term

One three-year term, which is renewable ONCE.

*If you are interested to be the Chairperson of the Board of Directors, please send an application letter and CV combined as one in PDF indicating your qualifications, daytime telephone contact and email address. Your application must be received **by 17.00 hours 28th November 2025**. All correspondences and applications should be emailed to BoardRecruitment.Zambia@amref.org.*